

**Think different,  
do different.**

**Building for the Future 2021**

**5<sup>TH</sup> Annual Conference & Networking Session for Change**

Conference Facilitator: Gary Gzik, CEO BizXcel

Networking Event: Sponsored by Community Services Benefit Trust  
March 10 - 6:00 pm

Keynote: Legendary Leaders: Sponsored by GoEasyCare  
March 10 - 7:00 pm

Workshop #1: Where Hustle Meets Heart - Sponsored by Wilkinson  
March 11, 2021 - 9:00 am - Welcome from Minister Smith's Office

Workshop #2: Building GRIT - Sponsored by McDougall Insurance  
March 11, 2021 - 1:00 pm

Cost: \$50 for Networking, Keynote Session and Workshop #1  
\$25 for Workshop #2

Conference Swag Bags are provided by Seamless Care Pharmacy  
and will be distributed closer to the conference date

**Sponsored by:**



## About the Conference Facilitator: Gary Gzik, CEO BizXcel Inc

After over 30 years consulting with hundreds of companies and working with thousands of employees, Gary developed BizXcel Inc. because he is passionate about people and their potential to do great things in their organizations – and lives. Gary imagines a world where the TGIF mentality is abolished, where there is no more “working to live” or “living to work”, there’s just living.



### **Keynote: Legendary Leaders - Sponsored by GoEasy Care (Executive Directors, Directors, Managers and Supervisors)**

In this high energy, interactive keynote, Gary will show members how it is the responsibility of leaders to shape the culture of their organizations. Leaders act as the role models for accepted organizational behaviour. They develop the climate from which the culture will grow. Thus they need to be confident and competent in their skills to lead, inspire and develop their employees during and post Covid 19. They need to be engaged and committed to themselves, each other and the goals of the organization. The responsibility is on their shoulders to ensure people feel safe and protected in order to be at the most creative, innovative, and want to participate and collaborate. It is about bringing their best self to work so they can influence others to do the same.

### **Workshop #1: Where Hustle Meets Heart - Sponsored by Wilkinson (Executive Directors, Directors, Managers and Supervisors)**

In this workshop, we expand on the Legendary Leaders keynote and dare leaders to join Team Human and create strong cultures by working from the inside out – helping all their people contribute each day to the culture through their choices. We teach participants how to change culture from a noun to a verb – treating it not as something you have, but something each person does. We help leaders understand how to become SHIFT Disturbers and build a powerful and impactful organization. Participants will develop skills in building stronger relationships and understanding to be able to influence performance.

### **Workshop #2: Building GRIT - Sponsored by McDougall Insurance (Front Line Employees and Supervisors)**

Gritty individuals, teams and organizations share the same traits: a desire to work hard, learn and improve. They have **resilience** in the face of adversity and of course a true respect and appreciation for what each member brings to the team. In times of adversity, like the Covid-19 pandemic, team grit is being tested like never before. In this webinar, we will uncover the principles to building grit in yourself, your team and your organization and the tools and techniques you need to put it into practice. We'll help you make the decision to bring your best self to your team and life and how to build real perseverance and resilience by authentically connecting with one another.

**Registration: To register for the event, please click here:**

<https://www.eventbrite.ca/e/5th-annual-conference-networking-session-for-change-tickets-138486584101>

HOSTED BY THE QUINTE REGION EAST PROFESSIONAL DEVELOPMENT ASSOCIATION:

COMMUNITY LIVING PRINCE EDWARD

COMMUNITY LIVING QUINTE WEST

COMMUNITY LIVING BELLEVILLE & AREA

COMMUNITY VISIONS & NETWORKING QUINTE

PATHWAYS TO INDEPENDENCE

COUNSELLING SERVICES OF BELLEVILLE & DISTRICT

COMMUNITY LIVING CAMPBELLFORD & BRIGHTON